

**HIGH COURT OF MADHYA PRADESH JABALPUR**

**ORDER**

**No. 1388 /Confdl./2017  
II-2-21/63 (Pt.-IV)**

**Dated 6 December 2017**

In supersession of earlier norms for promotion of Judicial Officers and grant of ACP (Assured Career Progression) Grade, issued vide High Court Order No. 1342/Confdl./2017 dated 16.11.2017 **the High Court of Madhya Pradesh** hereby prescribes following norms for promotion to the post of Civil Judge Class-I (Senior Division), Grant of ACP Grade, Grant of District Judge (Selection Grade), District Judge (Super Time) and promotion of Civil Judges Class-I (Senior Division) to the post of Additional District Judge [District Judge (Entry Level)] :-

**Part A.**

**Promotion to the post of Civil Judge (Senior Division), Grant of ACP and promotion to the post of District Judge (Entry Level) under Rule 5(1)(a) of M.P. Higher Judicial Service (Recruitment and Conditions of Service) Rules 1994 :-**

1. (i) The officer, as regards overall performance in the ACR has been graded at-least one "B" and two "C" during past 5 years and has not been graded even one "E" during that period; and  
(ii) Adverse remarks in the ACR shall be taken into consideration for assessing the performance for promotion and for grant of ACP.  
(iii) Any other remarks made with regard to behavior, conduct etc. may also be taken into consideration after affording an opportunity to the concerned Officer to offer his/her explanation about the same.
2. That the work done in terms of average 6 units per day earned by the concerned Officer during past 5 years, on yearly basis, falls within "Good Category" as per the norms fixed in this respect by the High Court.

  
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Provided, however, the requirement as to grading in terms of average units per day can be relaxed by the Committee upon considering the explanation offered by the Officer concerned, in the following situations :-

- (i) If it is found that the average pendency of regular Civil/Criminal cases per month during the year was less than 350 cases in the relevant year; or
- (ii) If it is found that the Officer was engaged in Administrative responsibilities like Registrar-District Court or Secretary, DLSA or was discharging any other obligation of the nature so as to substantially reduce his average working hours per day.

Explanation regarding lesser disposal must be submitted by the Judicial Officer to the High Court in terms of the *Registry Memo No.D/3363, dated 16.06.2014 (copy enclosed)*.

3. In case, a departmental enquiry is pending or contemplated against an officer, who is within zone of consideration for promotion, his/her case for promotion shall be deferred till completion of DE.
4. In case, an officer is undergoing punishment period as contemplated under Rule 10 of Madhya Pradesh Civil Services (Classification, Control and Appeal), Rules, 1966, he/she shall be treated as "Not fit for promotion" during such period, the punishment is in force.

### **Part B.**

#### **Grant of Selection Grade Scale or Super Time Scale :**

1. (i) The officer, as regards overall performance in the ACR has been graded at-least three "B" with no "E" during past 5 years; and
- (ii) Adverse remarks in the ACR shall be taken into consideration for assessing the performance for grant of Selection Grade Scale or Super Time Scale.


  
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- (iii) Any other remarks made with regard to behavior, conduct etc. may also be taken into consideration after affording an opportunity to the concerned Officer to offer his/her explanation about the same.
2. That the work done in terms of average 5.5 units per day earned by the concerned Officer during past 5 years, on yearly basis, falls within "Good Category" - including required Civil Disposal in cases of District Judges / Additional District Judges as per the norms fixed in this respect by the High Court.

Provided, however, the requirement as to grading in terms of average units per day can be relaxed by the Committee upon considering the explanation offered by the Officer concerned, in the following situations :-

- (i) If it is found that the average pendency of regular Civil/Criminal cases per month during the year was less than 350 cases in the relevant year; or
- (ii) If it is found that the Officer was assigned with the work of Special Court under Prevention of Corruption Act or holding Special Courts for the CBI Cases or was discharging any other obligation of the nature so as to substantially reduce his average working hours per day.

Explanation regarding lesser disposal must be submitted by the Judicial Officer to the High Court in terms of the Registry Memo No.D/3363, dated 16.06.2014 (copy enclosed).

3. In case, a departmental enquiry is pending or contemplated against an officer, who is within zone of consideration for promotion, his/her case for promotion shall be deferred till completion of DE.
4. In case, an officer is undergoing punishment period as contemplated under Rule 10 of Madhya Pradesh Civil Services (Classification, Control and Appeal), Rules, 1966, he/she shall be treated as "Not fit for promotion" during such period, the punishment is in force.

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The quality of Judgments shall be examined on the basis of following norms:-

- |     |  |                 |
|-----|--|-----------------|
| (a) | Marshalling and Appreciation of Evidence – | 10 Marks        |
| (b) | Interpretation and application of Law -    | 10 Marks        |
| (c) | Language of the Judgment -                 | <u>05 Marks</u> |

Total – 25 Marks

3. Four Judgments (2 Civil, 2 Criminal) of each Judicial Officer under consideration will be examined by a Committee of Judges constituted by Hon'ble the Chief Justice.
4. The Judgments shall be graded as under on the basis of marks awarded by the Committee :

Grade “A”	-	Excellent	-	20 & above marks
Grade “B”	-	Very Good	-	15 to 19 marks
Grade “C”	-	Good	-	10 to 14 marks
Grade “D”	-	Average	-	7 to 9 marks
Grade “E”	-	Below average (Poor)	-	Below 7 marks

Provided an Officer who has secured Grade “E” or “D” as regards quality of Judgments shall generally be treated as “not fit” for grant of Selection Grade or Super Time Scale.

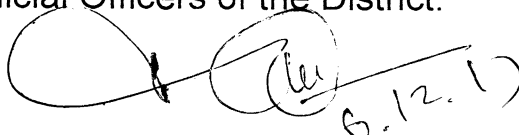
Sd/-  
(MOHD. FAHIM ANWAR)  
REGISTRAR GENERAL

Endt. No. 1389 /Confdl./2017  
II-2-21/63 (Pt.-IV)

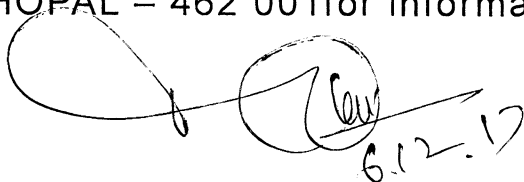
Dated 6 December, 2017

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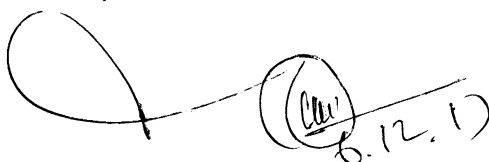
1. Principal Secretary, Government of M.P., Law & Legislative Affairs Department, Bhopal for information, with a request to circulate the same amongst Judicial Officer working in Law Department.
2. The District & Sessions Judges of ....., for information, with a further direction to circulate the Norms amongst all the Judicial Officers of the District.

 6.12.17

3. Principal Judge, Family Court, Balaghat / Betul / Bhind / Bhopal / Chhatarpur / Chhindwara / Damoh / Dewas / Dhar / Dindori / Guna / Gwalior / Harda / Narsinghpur / Indore / Jabalpur / Katni / Khandwa / Mandsaur / Mandla / Morena / Rajgarh / Ratlam / Rewa / Satna / Sagar / Sehore / Seoni / Shahdol / Shivpuri / Singrauli / Tikamgarh / Ujjain / Vidisha for information.
4. I Additional Principal Judge, Family Court, Bhopal / Indore / Jabalpur for information.
5. II Additional Principal Judge, Family Court, Bhopal / Indore / Jabalpur for information.
6. Additional Principal Judge, Family Court, Gwalior / Ujjain for information.
7. The Registrar, O/o Welfare Commissioner, Bhopal Gas Victims, Dr. Rajendra Prasad Bhawan, Opposite Old Vidhan Sabha, Bhopal, for information, with a further direction to circulate the Norms amongst all the Judicial Officers.
8. Registrar M.P. Industrial Court, 518, New Moti Bangalow, MG Road, Indore- 452007 for information, with a further direction to circulate the Norms amongst all the Judicial Officers.
9. Shri Arun Singh Tomar, Chairman, M.P. State Transport Appellate Tribunal, Gwalior for information.
10. Shri Sanjay Shukla, Registrar, National Green Tribunal, Central Zone, Bench at Bhopal, State Information Commission, Building, 3<sup>rd</sup> Floor, Arera Hills, Bhopal-462011 for information.
11. Smt. Anuradha Shukla, Legal Advisor, Economic Offence Bureau, Bhopal, "EOW Bhawan", 42, Arera Hills, Bhopal for information.
12. Shri Shiv Charan Pandey, Legal Advisor, Lokayukta Organisation, Office of Lokayukta Organisation, M.P. Lokayukta Bhawan, F- Block, Old Secretariat, BHOPAL – 462 001, for information.
13. Shri M.S.A. Ansari, Presiding Officer, M.P. State Wakf Tribunal, B-114, Housing Board Colony, Kohefiza, Bhopal for information.
14. Shri Ram Prakash Mishra, Legal Advisor, Lokayukta Organisation, Office of Lokayukta Organisation, M.P. Lokayukta Bhawan, F- Block, Old Secretariat, BHOPAL – 462 001 for information.


  
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15. Shri Ram Kumar Choubey, Registrar, Supreme Court of India, New Delhi for information.
16. Shri Kapil Kumar Mehta, Registrar, Supreme Court of India, New Delhi for information.
17. Shri Sudhir Singh Chouhan, Deputy Secretary, M.P. Human Rights Commission, Paryawas Bhawan, Khand-1, First Floor, BHOPAL-462 011 for information.
18. Shri Padmesh Shah, Secretary, Mandsaur Firing Incident, Enquiry Commission, Room No. 302, Satellite Bhawan, Collectrate Premises, Indore for information.
19. Smt. Archana Singh, Secretary/Registrar, Debts Recovery Tribunal, Apartment No. 318, Hotel Samrat, 3<sup>rd</sup> Floor Kautilya Marg, Chanakyapuri, New Delhi- 110021 for information.
20. District Judge (Inspection), High Court Premises, Jabalpur / District Judge (Inspection), J.E.-1, Judges Enclave, Residency Area, Indore – 452001 / District Judge (Inspection), 28/B, Race Course Road, Opposite Mela Ground, Gwalior (M.P.), for information.
21. The Principal Registrar, High Court of Madhya Pradesh, Bench at Indore, for information.
22. The Principal Registrar, High Court of Madhya Pradesh, Bench at Gwalior, New High Court Building, City Center, Gwalior for information.
23. Member Secretary, Madhya Pradesh State Legal Services Authority, 574, South Civil Lines, Jabalpur, for information, with a request to circulate the same amongst Judicial Officer working in MP SLSA.
24. Principal Registrar (Vigilance) / (Judicial) / (I.L.R. & Examination), High Court of M.P. Jabalpur for information.
25. Registrar (Exam & Labour Judiciary) / (District Establishment) / (I.L.) / (Judicial-I) / (Judicial-II) / (Vigilance) / Registrar / Secretary High Court, Legal Service Committee / (Administration) / High Court of Madhya Pradesh, Jabalpur, for information.


  
 (Signature) 6.12.17

26. In-charge Director / Additional Director, M.P. State Judicial Academy, First Floor, Abolished SAT Building, Jabalpur, for information, with a request to circulate the same amongst Judicial Officer working in M.P. State Judicial Academy.
27. Member Secretary, State Court Management System, High Court of M.P., Jabalpur for information.
28. Registrar (E) / Account Officer / Budget Officer / Joint Registrar (Protocol) / Deputy Registrar (Judicial) / (Judicial-II), High Court of Madhya Pradesh, Jabalpur, for information.
29. Registrar-cum-PPS to Hon'ble the Chief Justice, High Court of Madhya Pradesh, Jabalpur, for placing the same before His Lordship's kind information.
30. Deputy Registrar & P.S. to Registrar General, High Court of Madhya Pradesh, Jabalpur, for information.
31. P.S. to Hon'ble Shri Justice \_\_\_\_\_, High Court of Madhya Pradesh, Jabalpur, for placing the same before His Lordship's kind information.
32. P.S. to Hon'ble Shri Justice \_\_\_\_\_, High Court of Madhya Pradesh, Bench at Indore, Indore, for placing the same before His Lordship's kind information.
33. P.S. to Hon'ble Shri Justice \_\_\_\_\_, High Court of Madhya Pradesh, Bench at Gwalior, Gwalior, for placing the same before His Lordship's kind information.



**(MOHD. FAHIM ANWAR)  
REGISTRAR GENERAL**

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**HIGH COURT OF MADHYA PRADESH: JABALPUR**

//MEMORANDUM//

No.- D/3363  
III-1-46/58 Pt.-(XI)

Jabalpur, dated 16/06/2014

To,

The District and Sessions Judge,

..... (M.P.)

**Subject: Modification in procedure adopted for scrutinizing the work-done standard of Judicial Officers.**

As directed, I am to inform you that Hon'ble the Administrative Committees while considering various matters, have expressed the view that the average work-done of the Judicial Officers should be within the prescribed standard for category of "Good" and above. Hon'ble the Chief Justice has been pleased to approved the, Modification in procedure adopted for scrutinizing the work-done standard of Judicial Officers as under:-

1. The statements of work done of the Judicial Officer should be scrutinized on quarterly basis in the Checker Section, High Court of M.P.
2. If the work done of a Judicial Officer in term of unit is found below the standard prescribed for category "Good" and civil work in terms of units below the prescribed standard; he/she should be communicated about the same. Such officer may submit his explanation/comments within 15 days from the receipt of the communication in this regard.
3. Such officer shall be directed, through the District Judge concerned, to improve his disposal.
4. The copy of the letter sent to the District & Sessions Judge shall also be endorsed to the concerned Hon'ble Portfolio Judge through Private Secretary.

Hence, you are requested to take action accordingly, in the matter.

O/C

  
(BHUPENDRA KUMAR NIGAM)  
REGISTRAR (V.L.)

Endt. No. D/3364  
III-1-46/58 Pt.-(XI)

Jabalpur dtd. 16/06/2014

Copy forwarded to the Inspecting District Judge, Gwalior, Indore & Jabalpur for information and necessary action.

O/C

  
(BHUPENDRA KUMAR NIGAM)  
REGISTRAR (V.L.)

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