

HIGH COURT OF MADHYA PRADESH, JABALPUR

ORDER

No. 763 /Confdl /2022  
II-2-74/2009 (Pt-5)

Dated 26<sup>th</sup> July, 2022

The Mediation and Conciliation Committee (MCPC), Supreme Court of India, New Delhi is organizing “**40hrs Mediation Training Programme**” from **2<sup>nd</sup> – 6<sup>th</sup> August, 2022 at Ahmedabad, Gujarat.**

Judicial Officer/ Potential Trainer whose name and posting figure in the endorsement is directed to participate in the aforesaid training programme.

BY ORDER OF HON'BLE THE CHIEF JUSTICE

  
(RAMKUMAR CHOUBEY)  
REGISTRAR GENERAL

Endt. No. 764 /Confdl /2022  
II-2-74/2009 (Pt-5)

Dated 26<sup>th</sup> July, 2022

Copy forwarded to :-

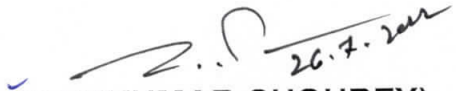
1. The Principal Secretary, Government of M.P., Law & Legislative Affairs Department, Vindhyachal Bhawan, Bhopal for information.
2. **Smt. Giribala Singh, Principal District & Sessions Judge, Bhopal (Mobile No. 094251 63277)**

with a direction to participate in the “40hrs Mediation Training Programme” scheduled to be held from 2<sup>nd</sup> – 6<sup>th</sup> August, 2022 at Ahmedabad, Gujarat.

**The nominated Judicial Officer is directed to observe following instructions :-**

- To fully prepared with the topics and should discuss the schedule and responsibilities with the Senior Trainer and also review the performance at the end of the each day of training.

- Travel arrangements of the Potential Trainers shall be made by Madhya Pradesh State Legal Services Authority/ High Court Mediation Committee.
  - Lodging, boarding and local transport arrangements of the Potential Trainers shall be made by Gujarat State Legal Services Authority/ High Court Mediation Committee.
  - For further information regarding the programme, please contact Mr. R.A. Trivedi, Member Secretary, Gujarat State Legal Services Authority on :-  
**Mobile No.99784 06325      E-mail ID : msguj.ls@nic.in**
  - To intimate the Registry after attending the aforesaid training programme.
3. The Member Secretary, Mediation and Conciliation Project Committee (MCPC), Supreme Court of India, New Delhi for information in reference his letter No.312/MCPC/2022, dated 15.07.2022.
  4. The Member Secretary, Gujarat State Legal Services Authority, Ahmedabad for information and necessary action.
  5. The Member Secretary, M.P. State Legal Services Authority, Jabalpur for information in reference to his letter No.2369, dated 26.07.2022.
  6. The Addl. Director, M.P. State Judicial Academy, Jabalpur for information.
- Encl. :- Curriculum of the  
training programme.

  
(RAMKUMAR CHOUBEY)  
REGISTRAR GENERAL



**MEDIATION AND CONCILIATION PROJECT COMMITTEE (MCPC)**

Mr. Yajuvender Singh,  
Member Secretary, MCPC,  
Supreme Court of India

Address:  
Room No. 127, 1<sup>st</sup> Floor, B-Block,  
New Additional Complex Building,  
Supreme Court of India,  
New Delhi-110001.  
E-mail: [mcpc@sci.nic.in](mailto:mcpc@sci.nic.in)

Telephone: 011-23115621

308/MCPC/2022

Date: 15<sup>th</sup> July, 2022

To,  
The Member Secretary,  
Gujarat State Legal Services Authority.

**Sub: Deputation of Senior Trainers and Potential Trainers**

**Ref: Your office letter Nos.:**

- i) **GSLSA/1198/2022 dated 2<sup>nd</sup> June, 2022**
- ii) **GSLSA/1455/2022 dated 2<sup>nd</sup> July, 2022**

Respected Sir,

With reference to the above captioned letters, it is to inform you that the proposal for conducting 40hrs MTP in 07 batches for the Advocates of Gujarat has been approved. The dates of 40hrs MTP for the batches to be held at Ahmedabad have been fixed as 2<sup>nd</sup> to 6<sup>th</sup> August, 2022.

In this context, the name of the Senior Trainers (for assessing the performance of Potential Trainers) and Potential Trainers (for conducting the programme) of MCPC for conducting the said training for the batches to be held at Ahmedabad, Gujarat from 2<sup>nd</sup> to 6<sup>th</sup> August, 2022 are given here as under:

S.No.	Batch	Name & Details of the Senior Trainers	Names of the Potential Trainers
1.	Batch I	Ms. Anupam.Dhingra (Advocate), Senior Trainer of MCPC from Delhi  Mobile: 9811422603 E-mail: <a href="mailto:anud03@gmail.com">anud03@gmail.com</a>	Ms..Pramila Acharya (Rajasthan)  Ms. Monika Jalota (Punjab & Haryana High Court)
2.	Batch II	Ms. Anuja Saxena (Advocate), Senior Trainer of MCPC from Delhi  Mobile: 9350105034 E-mail: <a href="mailto:anuja.saxena@yahoo.com">anuja.saxena@yahoo.com</a>	Ms. Giribala Singh (Madhya Pradesh)  Ms. Seema Sharma (Punjab)

Travel arrangements (By Air/Rail) of the Senior Trainers of MCPC from Delhi shall be made by Gujarat State Legal Services Authority/High Court Mediation Committee.

You are requested to direct the officer/official concerned to get in touch with the Senior Trainers of MCPC from Delhi well in advance for booking of their tickets.

Lodging, boarding and local transport arrangements of the Senior Trainers of MCPC from Delhi shall be made by Gujarat State Legal Services Authority/High Court Mediation Committee.

Travel arrangements of the Potential Trainers shall be made by their respective State Legal Services Authority/High Court Mediation Committee.

Lodging, boarding and local transport arrangements of the Potential Trainers shall be made by Gujarat State Legal Services Authority/High Court Mediation Committee.

**Payment of Honorarium @ Rs. 10,000/- per day of actual training to the Senior Trainers of MCPC from Delhi shall be made by Gujarat State Legal Services Authority/High Court Mediation Committee.**

For further details pertaining to Senior Trainers of MCPC from Delhi and Potential Trainers of MCPC from Rajasthan, Punjab & Haryana High Court, Madhya Pradesh and Punjab, you are requested to direct the officer/official concerned to get in touch with the following officers:

- Mr. Sanjay Garg, Judge In-Charge, Delhi Mediation Centre, Mobile: 9717497305, E-mail: [sanjaygarg.star@gmail.com](mailto:sanjaygarg.star@gmail.com)
- Mr. Dinesh Kumar Gupta, Member Secretary, Rajasthan State Legal Services Authority, Mobile: 8003395819, E-mail: [rslsajp@gmail.com](mailto:rslsajp@gmail.com)
- Mr. Amit Sharma, Director, Mediation & Conciliation Centre, Punjab & Haryana High Court, Mobile: 8814875888, E-mail: [supdt.mcc-phc@ajj.gov.in](mailto:supdt.mcc-phc@ajj.gov.in)
- Mr. Rajiv Karmahe, Member Secretary, Madhya Pradesh State Legal Services Authority, Mobile: 9425189519, E-mail: [mplsajab@nic.in](mailto:mplsajab@nic.in)
- Mr. Arun Gupta, Member Secretary, Punjab State Legal Services Authority, Mobile: 8558809600, E-mail: [ms@pulsas.gov.in](mailto:ms@pulsas.gov.in)

Before the programme starts, the Potential Trainers should be fully prepared with the topics and should discuss the schedule and responsibilities with the Senior Trainers and also review the performance at the end of the each day of Training. Curriculum of the Training Programme is enclosed as attachment.

Information pertaining to the dates and deputation of Senior Trainers/Trainers/Potential Trainers for the remaining batches shall be communicated in due course of time.

This is for your kind information and cooperation.

Regards,

Sd/-

Yajuvender Singh,  
Member Secretary

**Copy to:**

Judge In-Charge, Delhi Mediation Centre, for information and necessary action please.

Member Secretary, Rajasthan State Legal Services Authority, for information and necessary action please.

Director, Mediation and Conciliation Centre, Punjab & Haryana High Court, for information and necessary action please.

• Member Secretary, Madhya Pradesh State Legal Services Authority, for information and necessary action please. •

Member Secretary, Punjab State Legal Services Authority, for information and necessary action please.

**CURRICULUM OF FOR 40 HRS MEDIATION TRAINING PROGRAMME  
ON " CONCEPT & TECHNIQUES OF MEDIATION"**

**DURATION : 40Hrs**

**Day 1**

TIME	SESSIONS	STUDY TOPIC
TIME: 9.30 AM TO 11.00 AM	SESSION - 1	A. <b>Ground Rules</b>  B. <b>Learning &amp; Training</b> 1. Learning 2. Principles of Learning 3. Adult Learning 4. Training 5. Mediation Training
TIME: 11.15 AM TO 1.15 P.M	SESSION - II	C. <b>Conflict Management and Resolution</b>  1. Perception 2. Conflict: Definition, Causes 3. Management & Resolution  <b>ROLE PLAY - 1</b> <b>(Savitri V Lokesh Chander)</b>
TIME: 1.45 PM TO 3.15 P.M	SESSION - III	<b>ADR</b> : Relevance with special reference to Section 89, Code of Civil Procedure, 1908: Types of ADR <b>Mediation</b> : Definition Components Difference between mediation and judicial process Difference between Mediation and Arbitration Difference between Mediation and Lok Adalat Difference between Mediation and Conciliation Difference between Mediation and Panchayat Benefits of Mediation Role of Mediators

TIME	SESSIONS	STUDY TOPIC
TIME: 3.30 PM TO 5.00 P.M	SESSION - IV	<b>MEDIATION : PROCESS</b>  A INTRODUCTION B JOINT SESSION  <b>ROLE PLAY - II</b> <b>(Robbert V Arun)</b>
5.P.M to 6.P.M	SESSION - V	C CAUCUS D CLOSING a. Settlement b. Non- Settlement

**Lunch Break : 1.15 PM to 1.45 PM**

**Tea Breaks : i) 11.00 AM to 11.15 AM**

**ii) 3.15 PM to 3.30 PM**

DAY - 2

TIME	SESSIONS	STUDY TOPIC
TIME: 9.30 AM TO 11AM	SESSION – 1	A. Role of Lawyers B. Mediation and Conciliation Rules
TIME: 11.15 PM TO 6.00 P.M	SESSION – II	A. COMMUNICATION 1. Definition and Process 2. Effective and Ineffective Communication, Benefits 3. Types of Communication 4. Modes of Communication a) Verbal Communication b) Non-Verbal Communication 5. Communication in Mediation ROLE PLAY – III (Meena V Sudhir) B. Communication Skills 1. Active Listening a) Paraphrasing b) Summarizing c) Neutral reframing d) Setting an agenda 2. Body Language 3. Questions 4. Empathy with neutrality ROLE PLAY – IV (Anita V Suresh)

Lunch Break : 1.15 PM to 1.45 PM

Tea Breaks : i) 11.00 AM to 11.15 AM

ii) 3.15 PM to 3.30 PM



**DAY - 3**

TIME	SESSIONS	STUDY TOPIC
TIME: 9.30 AM TO 3.00 PM	SESSION - I	<b>BARGAININGS</b> A. Positional B. Distributive C. Integrative D. Interests based <b>NEGOTIATION :</b> a) Definition b) Negotiation Styles i) Competitive ii) Co-operative c) Negotiation Skills d) Barriers to Negotiations a. Strategic b. Principal and agent c. Cognitive d. Reactive Devaluation e) Effective and ineffective Negotiator f) Role of Mediator in negotiation <b>ROLE PLAY - V</b> (Ram V Sunil)
3 PM TO 6 PM	SESSION - II	<b>IMPASSE : Understanding and Management</b> <b>A. DEFINITION</b> <b>B. CAUSES</b> i. Emotional ii. Substantive iii. Procedural

**Lunch Break : 1.15 PM to 1.45 PM**

**Tea Breaks : i) 11.00 AM to 11.15 AM**

**ii) 3.15 PM to 3.30 PM**

**DAY - 4**

TIME	SESSIONS	STUDY TOPIC
TIME: 9.30 AM TO 11.00 P.M.	SESSION - 1	<p><b>C. STAGES OF IMPASSE AND MEDIATOR'S REFLECTIONS</b></p> <p><b>D. MANAGEMENT AND STRATEGIES</b></p> <ol style="list-style-type: none"> <li>1. Assessment Strategies                             <ol style="list-style-type: none"> <li>a. Real Testing</li> <li>b. Role Reversal</li> </ol> </li> <li>2. Options Generation Strategies                             <ol style="list-style-type: none"> <li>a. Lateral thinking</li> <li>b. Brainstorming</li> </ol> </li> <li>3. Re-directing Mediation process</li> <li>4. Use of external resources</li> <li>5. Reshape physical control of Mediation process</li> <li>6. Social skills</li> <li>7. Last resorts</li> </ol> <p><b>E. False impasse &amp; Impasse avoidance</b></p>
11.15 AM TO 6.00 PM	SESSION - II	<p><b>ROLE PLAY - VI</b>                      (Ram Lal V Management of Rolling Shutter Company)</p> <p>Role and responsibilities of a Referral Judge U/s. 89 Code Of Civil Procedure, 1908.</p> <p><b>PROFESSIONAL ETHICS</b></p> <p><b>A Ethical principles for a mediator :</b></p> <ol style="list-style-type: none"> <li>i. Self – determination</li> <li>ii Impartiality</li> <li>iii Conflict of Interest</li> <li>iv Competences</li> <li>v Confidentiality</li> <li>vi Quality of the process</li> <li>vii Termination of mediation</li> <li>viii Recording settlement</li> <li>ix Publicity and Advertising</li> <li>x Fees</li> <li>xi Legal Advice</li> <li>xii Duties to third parties</li> </ol>

**Lunch Break: 1.30 PM to 2 PM**

**Tea Breaks : i) 11 AM to 11.15 AM**

**ii) 3.15 PM to 3.30 PM**

DAY - 5

TIME	SESSIONS	STUDY TOPIC
TIME: 10.00 AM TO 4.00 PM	SESSION - I	Role Play - VII Mohan Vs Soft Drink  B. Ethical Principles for Judicial Mediators C. Ethical Principles for Advocate Mediators  DOCUMENTARY  INTERACTIVE SESSION / CONCLUDING REMARKS